



Company Safety Policy

Document Number: 1.0	Standard - Administrative	Applies to: NexSource Power Inc. & all its subsidiaries including Field Operations
Revision Date: 2022/03/29 Revision: 2 Review Cycle: Annually	Document Owner (title): HSE Manager	

NexSource is committed to a strong health and safety management program that protects its personnel, visitors, vendors, contractors, sub-contractors, external work parties, the environment, and the public from incidents.

NexSource recognizes that it is the right of all senior managers, managers, supervisors, workers, vendors, contractors, and sub-contractors to work in a safe and healthy work environment. NexSource is committed to the protection and maintenance of the health and safety, physical, psychological, and social well-being of all personnel.

Senior managers, managers, supervisors, workers, vendors, contractors, and sub-contractors are responsible and accountable for the company's overall health and safety initiatives. Complete and active participation by everyone, every day, in every job is necessary for the safety excellence the company expects.

The management team encourages the participation in the health and safety management program by all personnel. NexSource will provide equipment, training, and procedures as required. NexSource will maintain all company supplied equipment in good working order and will require all personnel to properly maintain their equipment.

NexSource and its vendors, contractors, sub-contractors, and NexSource personnel are required to comply with all procedures, working safely, protecting themselves and those who work around them, improving HSE measures, and complying with all applicable government legislation including employment, human rights, OH&S, and WCB legislation.

In order to maintain our goal of zero lost time, all personnel are required to be familiar with and adhere to the NexSource HSE Management Program and applicable legislation.

Note: The health and safety information in this policy does not take precedence over applicable government legislation. All employees should be familiar with the applicable OHS Act, Regulations and Codes.

Blair Mack, Vice President of Operations

Date Reviewed

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Approved By: Blair Mack, VP of Operations/ Andrew Clifford, HSE Manager



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Review Cycle

Rev No.	Review Date	Reviewees
2	03/30/2022	Blair Mack, Andrew Clifford
2	03/17/2023	Blair Mack, Andrew Clifford

Summary of Change

Rev No.	Section Changed	Date	Revisions Made
2	Entire Document	03/30/2022	Converted formatting to align with new template and change is Sr. Managements Approval

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 Approved By: Blair Mack, VP of Operations/ Andrew Clifford, HSE Manager



The following individuals have approved and signed this document.

Name: Blair Mack

Title: Vice President of Operations

Date: Friday, 17 March 2022, 8:42 AM Mountain Time

Meaning: Approver 1 Signed

Name: Andrew Clifford

Title: HSE Manager

Date: Friday, 17 March 2022, 8:42 AM Mountain Time

Meaning: Approver 2 Signed
